

KATA CONCEPTS AND IMPLEMENTATION

➤ PROBLEM TO SOLVE:

Ensuring a vibrant culture of learning and continuous improvement can be difficult without a systematic way to grow your employees. Kata Concepts and Implementation focuses on developing a continuous improvement and problem-solving culture.

➤ BENEFITS:

- ✓ Enhance Problem-Solving Skills
- ✓ Increase Efficiency
- ✓ Empower Employees
- ✓ Develop managers as coaches and teachers
- ✓ Realize strategic initiatives
- ✓ Create a resilient and agile organization capable of sustaining long-term success

➤ SOLUTIONS:

● Improvement Kata

- ✓ Pinpoint challenges
- ✓ Instruct your employees in defining and measuring their processes
- ✓ Develop visual factory tools to monitor progress
- ✓ Establish target conditions that are linked to the strategic direction
- ✓ Execute small experiments to overcome obstacles
- ✓ Emphasize employee learning to solve problems using the scientific method

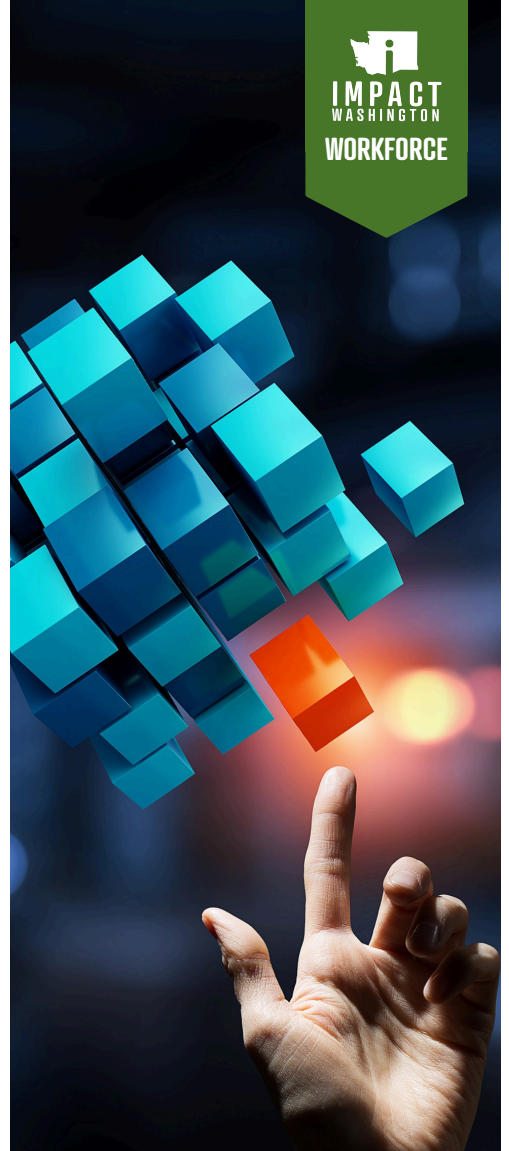
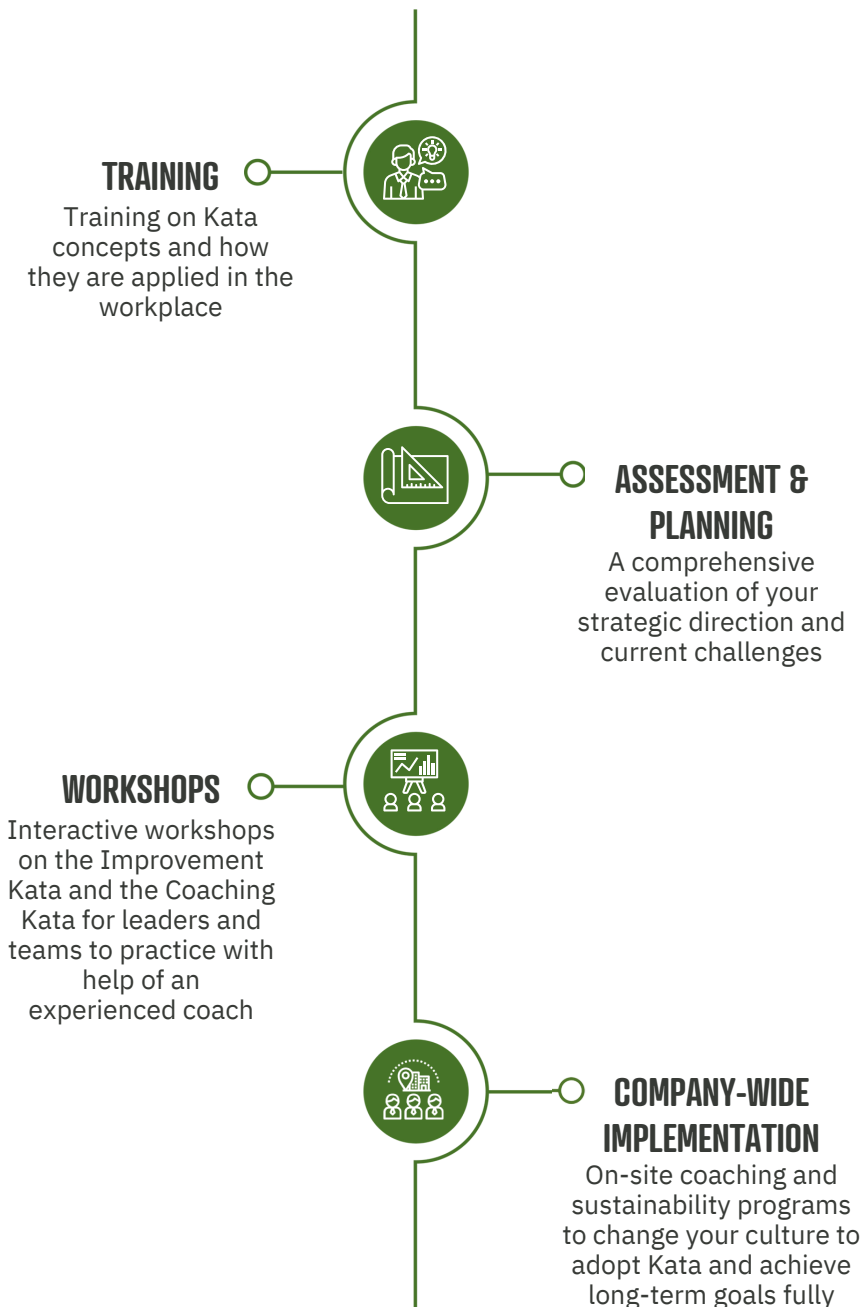
● Coaching Kata

- ✓ Align challenges with strategic initiatives
- ✓ Implement the Improvement Kata with their team so it becomes routine
- ✓ Teach leaders to coach others to reflect on learnings
- ✓ Support leaders in building a learning culture



WWW.IMPACTWASHINGTON.ORG
INFO@IMPACTWASHINGTON.ORG
425-287-6808

➤ OUR PROCESS & SERVICES



➤ EXPECTED OUTCOMES

When this engagement is complete, participants will be able to:

- ✓ Approach problems methodically using the Plan-Do-Check-Act (PDCA) cycle
- ✓ Develop a mindset geared towards continuous improvement
- ✓ Mentor and guide others in developing their problem-solving and improvement skills
- ✓ Foster a culture of experimentation and adaptability