



H.O.P.E. CORPORATE RECOVERY COACHING PROGRAM - EMPLOYER INFO

RECOVERY
CAREER SERVICES

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H.O.P.E. Corporate Recovery Coaching Program Helping Our People Excel

Confidential. Compassionate. Results-Driven.

Support Your Employees. Protect Your Business.

Substance use impacts productivity, morale, and retention—but most workplaces lack practical solutions.

The H.O.P.E. Corporate Recovery Coaching Program provides confidential, professional coaching for employees struggling with substance use or returning from treatment.

We help your employees stabilize and succeed—while you retain valuable talent and mitigate legal risks.

Program Overview

- ✓ Up to six months of individualized, 1:1 coaching
- ✓ Skills development for resilience, accountability, and performance
- ✓ Progress reporting aligned with ADA compliance
- ✓ Support for both personal recovery and workplace challenges
- ✓ Focus on coping skills, accountability, and job performance
- ✓ Reintegration support for employees returning from treatment

Organizational Benefits

- ▶ Retain Valuable Employees - Avoid costly turnover and recruitment.
- ▶ Enhance Morale & Productivity - Empowered employees contribute at their highest level.
- ▶ Lower Legal Risk - Demonstrate documented, proactive support for employees facing challenges.
- ▶ Foster a Recovery-Friendly Workplace - Build trust, loyalty, and a healthier culture.

Why Partner with Us?

- *Certified Workforce Development & Recovery Coaching Professional
- *80% program success rate
- *Trusted by leading businesses and workforce agencies
- *Grounded in both lived experience and professional best practices

Testimonials

"The regular coaching sessions gave me a chance to revisit challenges, set meaningful goals, and identify new opportunities for growth. Ty helped me break free from stagnant and destructive thought patterns I had repeated for years. His guidance was not only effective but transformative. I'm very grateful for the opportunity to work with him and would highly recommend this coaching to others."

— V.T., Southwest WA

"I didn't think I could keep my job. The shame and guilt were overwhelming. Ty helped me navigate early recovery and the return to work. I've now been back for three months—and I couldn't have done it without him."

— D.L., Coaching Client, North Puget Sound, WA

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