

## PREVENT ACCIDENTS WHILE PROMOTING ENVIRONMENTAL HEALTH AND SAFETY AWARENESS

Based on the TWI instructional model, Job Safety (JS) is a complementary program focused on environmental health and safety. JS provides a framework for supervisors to engage employees in identifying potential hazards and eliminating them in conjunction with their training and knowledge of OSHA and EPA regulations.

JS was developed in Japan and, although not part of the original TWI program, plays a critical role in industry today.

## PROVEN TRAINING METHOD TO KEEP EMPLOYEES SAFE

Knowing how to do the job right isn't enough. Safety is becoming increasingly important in the workplace. Job Safety (JS) teaches supervisors how to instruct employees in preventive measures that, through practice, can help reduce incidents and improve overall work quality.

The Job Safety training method teaches supervisors how to analyze the chain of events leading to accidents and hazardous situations. Root causes are identified and remediated to "break the chain." JS stresses that the supervisor-employee relationship plays a pivotal role in fostering a safe and environmentally responsible workplace.

Eighty percent of all accidents can be prevented through training. Accidents cause injuries, damage to equipment, scrap, lost time and decreased morale. JS emphasizes how feelings and attitudes contribute to the physical causes of accidents, as well as the importance of engaging employees in identifying and eliminating potential hazards.

## PROACTIVE WORKPLACE SAFETY HAS ITS BENEFITS

Safety is the most important workplace consideration, in adherence with OSHA, local and company regulations to safeguard your employees from unnecessary risks.

Job safety takes traditional compliance with regulations and required training to the next level.

The goal is zero incidents and injuries. Only a proactive workplace where hazards are identified, and countermeasures are put in place before incidents and injuries occur, can achieve this goal.

JS leverages the skills learned in the three previous WWI modules: Job Relations, Job Methods, and Job Instruction. It integrates with TWI's "Five Needs" model by placing safety at the center. Companies that practice JS experience:

- ✓ Lower incidence rates
- ✓ Better morale
- ✓ Less down time
- ✓ Improved safety records
- ✓ Better inspection results

Contact Impact Washington to learn how you can bring this practical training program to your organization.

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